

Overview

Dedicated facilities often benefit from a purposefully designed programme of training and assessment which also takes into account the suitability of the wall and its environment and the specific skill needs of the in-house staff.

NGB awards often do not take this into account or are impractical to deliver and this is where I can help by tailoring what I do to what you want and need.

I provide expert guidance in the implementation of safe working practices and development of your facility and staff. I can also produce long term training needs and support this with site specific training manuals and certification of competency.

As a provider of nationally recognised awards I can ensure that you receive current, best practice advice and relevant training that will be directly applicable to achieving national awards with us and contribute to your staff's Continuous Professional Development.

Consultation

I would advise that to ensure your needs are clearly met that I come and see you for an initial consultation which will allow you to outline your specific requirements and for me to provide guidance as to your best way forward. I could also include the following:

- Climbing wall inspection for suitability and safety (not structural integrity – although this can be arranged).
- Equipment inspection and advice.
- Staff presentation of climbing, coaching or the pathway to becoming an instructor.
- Guidance on how to implement the National Indoor Climbing Achievement Scheme and how it can benefit your kids and school.
- Information on attaining national awards.
- Possible Assessments of competent staff

This process normally takes half a day after which, if you sign up with me you will receive (depending on what is agreed):

- Ongoing technical advice – one phone call away.
- Site specific inspection reports and certifications.
- Site specific training manuals.
- Assessment and competency criteria for staff.
- Risk Assessments.
- Site Specific Operating Procedures and Emergency Action Plans.
- Development programmes for staff.

This service will cost you £200 per day (plus costs) and is, with occasional exception absolutely necessary to the process of ensuring that you receive exactly the level of service you require.

Training

The finer details of this process will be agreed with you in consultation but will include all skills specifically required by your staff to be safe at your wall.

This could be as little a day (or 3 x 2 hour sessions) or could be a more comprehensive programme of on-site seminars and practical teaching sessions and even off-site consolidation sessions.

I can also provide integrated coaching sessions with your kids being taught by your staff with supervision and input from me. This allows you to begin using your wall and creates the best possible learning environment for all. I have no doubt that your staff have a wealth of teaching experience to draw from and we hope to create an open forum of ideas ultimately benefitting the kids under your care.

Allied with a clear programme and development plans for staff I can guarantee you will receive value for money and the best possible service which exactly meets all your objectives.

Assessment

An essential part of any skills development we will ensure that the assessment process is driven by you and is delivered in a way that is convenient and fit-for-purpose. Teachers appreciate more than most the need for professional development but we also understand that teachers have a strong skill set which we will avoid repeating but will hopefully contribute to.

Assessment is not a one off process and I encourage establishments to adopt wide-ranging strategies to maximise safety and enhance delivery, such as:

- Peer review.
- In-house management and control.
- Regular skill sharing activities.
- Personal development.

As well as this I can provide:

- Research papers and distance activities.
- Learning support and online resources.
- Presentations and lectures.
- Direct peer assessment sessions.
- Supervised activity assessments.
- Technical reviews.
- Mentoring and access to our 'consolidation scheme'.

Summary

In short – I can deliver whatever you need in a way that suits you and at a time and price to suit you. I am experienced, professional and skilled in all aspects of climbing and mountaineering and as provider of national awards I know how to deliver the best possible scheme.